



**INLACO-HP**

INTERNATIONAL LABOUR AND SERVICES STOCK COMPANY



# INLACO-HP

Crew Manning & Ship Management

*“ INLACO-HP is looking for excellent colleagues who can work together with high aspirations, a spirit of challenge, ideals and pride*

*“*

*Mr. Hoang Linh Son – Director*



## WELCOME TO INLACO-HP

INLACO-HP is an integrated maritime solutions provider.

Managing a fleet of 19 vessels, more 500 seafarers, and 20 shore-based employees, representative offices in Ho Chi Minh City enable the delivery of safe, reliable, and efficient crew & ship management services.

# Agenda

- Overview of us
- Vision, Mission And Philosophy
- Crew Manning & Ship Management
- Manning Fleet List

# INLACO-HP

CREW MANNING & SHIP MANAGEMENT



## About Us

INLACO-HP provides crew manning and ship management to help our clients be more efficient and effective in their operations. We have the relevant resources, systems, and experience to provide solutions to high standards.

Our crew manning services include recruitment, management, training, and development.

Headquarters: 138 Le Lai Str., Ngo Quyen Dist, Hai Phong City, Vietnam  
Tel: +84.225.3.826867 – 3.826348 – 3.550996 Fax: +84.225.3.826838  
Email: [inlaco hp@inlaco hp.com.vn](mailto:inlaco hp@inlaco hp.com.vn) Website: [inlaco hp.com.vn](http://inlaco hp.com.vn)

### Company history

(1992 – now)



#### Year 2013

Charter capital has increased by more than 3 times compared to the first time. Scaling up with the representative offices manage more than 600 seafarers.



#### Year 1999

Being transformed into Joint Stock Company (with the name of International Labour and Services Stock Company) as per decision No. 77/1999/QĐ-BGTVT dated 07/01/99 of the Minister of Ministry of Transportation. INLACO – HP is a member of Vinalines.



#### Year 1993

Being re-established as per decision No. 1296 QĐ TCCB-LĐ dated 29/06/93 of Ministry of Transportation.



#### Year 1992

Being established in accordance with the decision No. 253QĐ/TCCB dated 29/04/92 by General Director of Vietnam Maritime Union.

# INLACO-HP

## COMPANY DIAGRAM







# INLACO-HP

## OUR GOALS

**SAFETY** - Our first priority is the safe operation of the vessels we manage, with no injuries, loss of life, damage to property or the environment.

**HUMAN RESOURCES** - To be the employer of choice for highly competent seafarers and shore-based personnel.

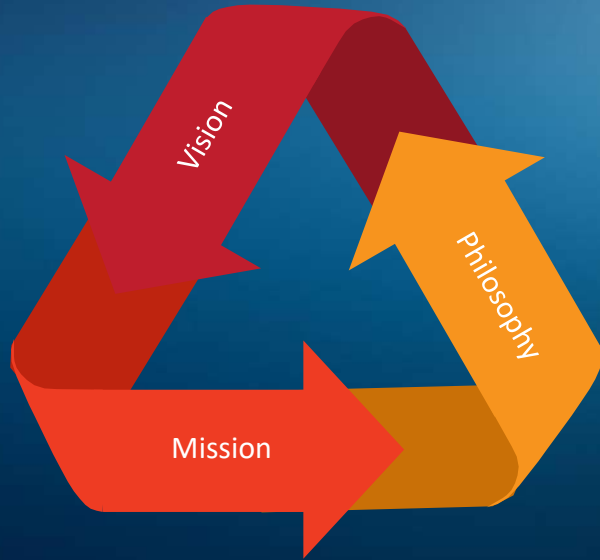
**SERVICES** - To provide high-quality, value-added services that fully meet our customers' needs with at optimal cost.

**FINANCIAL** - To continuously improve our results in a sustainable manner.



# INLACO-HP

## VISION, MISSION AND PHILOSOPHY



### **Vision**

To be a leading maritime solutions provider.

We will contribute to the development of industry in Vietnam and the world through sea transportation.

### **Mission**

We enable our business partners to achieve their objectives through applied knowledge, experience, and innovation.

### **Philosophy**

Transparency and professional ethics are the key to building trust and long-term relationships with partners.

---

INLACO-HP's Vision & Mission is our Company's universal benchmark.

Each one of us - from cadet to CEO - is measured by it. This applies on board, in our offices, in shipyards and while working with customers, suppliers and authorities. No matter who, what or where our vision, mission, values and goals are what all employees and shareholders of INLACO-HP stand by.

# INLACO-HP

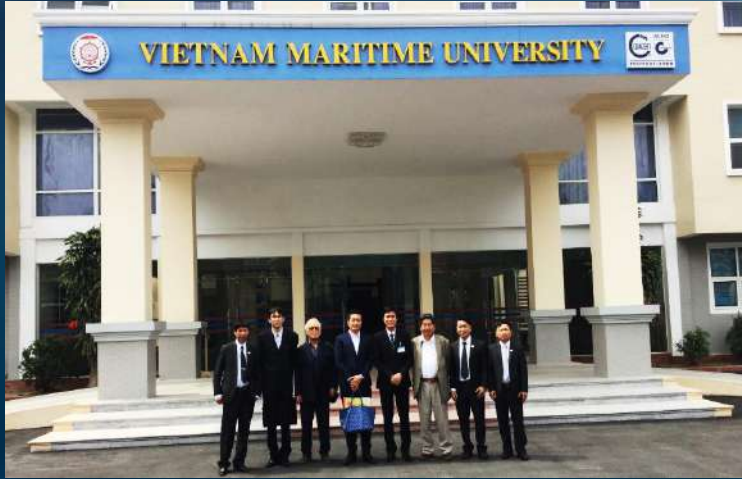
## CREW MANNING & SHIP MANAGEMENT



With over 500 seafarers on board at any given time, INLACO-HP maintains one of the pools of highly qualified, motivated, and dedicated seafarers, who are equipped to meet the demanding requirements of their roles and are fully supported by 20 shore-based personnel.

# INLACO-HP

## TRAINING RESOURCES



We use stringent search and selection methods to ensure that our employees not only have the required professional qualifications, but also the required personality and language skills. In addition, we are fully committed to the professional development and education of all staff.

# INLACO-HP

## ACTIVITIES OF SEAFARERS



We know how important safety onboard and crew competence is to you and your vessels that's why we believe that human factors drive vessel performance. You can be assured that you have selected the right partner.

# INLACO-HP

## ACTIVITIES OF SEAFARERS



Structured training and development programs ensure that crew skills and knowledge are continuously updated in line with changing legislation and industry demands.



# INLACO-HP

## ACTIVITIES OF SEAFARERS



Our team of highly qualified seafarers is selected based on International Conventions (IMO STCW) and individual criteria such as professional competence, years of experience, good health, and personal conduct.

We give the highest priority to the safety and health of our crew onboard. Our robust onboard policies and regular safety meetings ensure our staff and stakeholders have a controlled working environment and the safest ship operation.

# INLACO-HP

## MANNING FLEET LIST

### Hokuetsu Ace II

Wood Chips Carrier

Flag: Panama

Port of Registry: Panama

Shipowner: Japanese

DWT/GT/NT: 54,334/43,591/19,125

M/E: MITSUBISHI 7UEC50LS II / 9,195



### Glorious Peony

Wood Chips Carrier

Flag: Panama

Port of Registry: Panama

Shipowner: Japanese

DWT/GT/NT: 49,710/ 40,537/ 21,658

M/E: KOBE DIESEL 6UEC-52LS / 7,545



### Glorious Sakura

Wood Chips Carrier

Flag: Panama

Port of Registry: Panama

Shipowner: Japanese

DWT/GT/NT: 60,500/49,294/21,540

M/E: MITSUBISHI 7UEC50 / 9,670



### Silver Pegasus

Wood Chips Carrier

Flag: Panama

Port of Registry: Panama

Shipowner: Japanese

DWT/GT/NT: 54,347/43,621/19,125

M/E: MITSUBISHI 7UEC50LS II / 9,195



© Ruud Glimmerveen  
MarineTraffic.com



# INLACO-HP

## MANNING FLEET LIST

### Glorious Plumeria

Wood Chips Carrier

Flag: Panama

Port of Registry: Panama

Shipowner: Japanese

DWT/GT/NT: 49,636/ 39,904/ 21,193

M/E: MITSUI 2SA6CY/ 8,360



### Aries Sakura

Bulk Carrier

Flag: Panama

Port of Registry: Panama

Shipowner: Japanese

DWT/GT/NT: 39,870/ 25,012/ 12,445

M/E: MITSUI-MAN B&W 6S46ME-B8-HPSCR/5,700

### Astrantia

Wood Chips Carrier

Flag: Japan

Port of Registry: Panama

Shipowner: Japanese

DWT/GT/NT: 58,758/ 49,295/ 19,857

M/E: MAN B&W 6S50MC-C/ 9,370



### Martin Island

Bulk Carrier

Flag: Panama

Port of Registry: Panama

Shipowner: Japanese

DWT/GT/NT: 32,723/ 20,981/ 11,228

M/E: KOBE DIESEL 6UEC 45LSE / 6,200

# INLACO-HP

## MANNING FLEET LIST

### Asakaze

General Cargo

Flag: Panama

Port of Registry: Panama

Shipowner: Japanese

DWT/GT/NT: 11,382/ 7,193/ 4,418

M/E: MAKITA 2SA6CY / 3,900



### Houei Crystal

General Cargo

Flag: Panama

Port of Registry: Panama

Shipowner: Japanese

DWT/GT/NT: 8,776/ 5,762/ 3,186

M/E: MAKITA6L35MC / 3,900



# INLACO-HP

## CREW MANNING & SHIP MANAGEMENT

### Hao Hung 01

21,989 DWT / 18,203 GT  
AKASAKA - 6UEC-45LA / 4,413

### Hao Hung 66

34,021 DWT / 30,146 GT  
AKASAKA 6UEC52LA / 6,031

### Hao Hung 666

43,866 DWT/ 36,801 GT  
MITSHIBISHI 2SA7CY / 9,267

### Magic Pearl

49,889 DWT / 40,324 GT  
Akasaka DE 2SA 7 CY / 8,951

### PrimRose 6969

46,896 DWT / 40.324 GT  
Akasaka DE 2SA 7 CY / 8,951

### Pacific Express

8,333 GT  
B&W 6L50MC / 7,457

### Pride Pacific

12,545 GT  
MAN MITSUI 7S50MC / 9,988

### Pacific Green

11,481 GT  
MAN B&W 6S35MC / 4,440

### Pacific Grace

9,352 GT  
B&W 6L50MC / 8,098

# INLACO-HP

COOPERATION FOR DEVELOPMENT



## Join with us

### Win - Win

Sea transportation by ocean-going vessels will continue to develop and expand with the globalization of the economy.

We will contribute to the development of industry in Vietnam and the world through crew manning, sea transportation, and strive to improve our technology every day in order to enrich the lives of people all over the world.

We are always working together to provide complete preparation support so that our vessels can safely transport cargo anywhere in the world.

INLACO-HP is looking for excellent colleagues who can work together with high aspirations, a spirit of challenge, ideals, and pride.



**INLACO-HP**

CREW MANNING & SHIP MANAGEMENT

**THANKS FOR WATCHING**