

INLACO-HP

INTERNATIONAL LABOUR AND SERVICES STOCK COMPANY



INLACO-HP

Crew Manning & Ship Management

" INLACO-HP is looking for excellent colleagues who can work together with high aspirations, a spirit of challenge, ideals and pride

Mr. Hoang Linh Son – Director



WELCOME TO INLACO-HP

INLACO-HP is an integrated maritime solutions provider.

Managing a fleet of 19 vessels, more 500 seafarers, and 20 shore-based employees, representative offices in Ho Chi Minh City enable the delivery of safe, reliable, and efficient crew & ship management services.

INLACO-HP

CREW MANNING & SHIP MANAGEMENT

Agenda

• Overview of us

Vision, Mission And Philosophy

Crew Manning & Ship Management

Manning Fleet List

INLACO-HP CREW MANNING & SHIP MANAGEMENT



About Us

INLACO-HP provides crew manning and ship management to help our clients be more efficient and effective in their operations. We have the relevant resources, systems, and experience to provide solutions to high standards.

Our crew manning services include recruitment, management, training, and development.

Headquarters: 138 Le Lai Str., Ngo Quyen Dist, Hai Phong City, Vietnam Tel: +84.225.3.826867 – 3.826348 – 3.550996 Fax: +84.225.3.826838 Email: inlacohp@inlacohp.com.vn Website: inlacohp.com.vn

INLACO-HP COMPANY HISTORY

Company history

(1992 – now)



Year 2013

Charter capital has increased by more than 3 times compared to the first time. Scaling up with the representative offices manage more than 600 seafarers.

Year 1999

Being transformed into Joint Stock Company (with the name of International Labour and Services Stock Company) as per decision No. 77/1999/QĐ-BGTVT dated 07/01/99 of the Minister of Ministry of Transportation. INLACO – HP is a member of Vinalines.



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Year 1993

Being re-established as per decision No. 1296 QĐ TCCB-LĐ dated 29/06/93 of Ministry of Transportation.

Year 1992

Being established in accordance with the decision No. 253QD/TCCB dated 29/04/92 by General Director of Vietnam Maritime Union.

INLACO-HP COMPANY DIAGRAM



INLACO-HP CERTIFICATE OF COMPLIANCE



MITCH KAIJI KYCIKAI

Certificate of Seafarer Recruitment and Placement Service Providers

International Labour and Services Stock Company (INLACO-HP)

19/3400 Reglevation No. 1 Closel & El-689 Location 7 No.1 Ngrayor Trick Str., May To Hard, Ngr Qoyen Disk, Mail Phong City, Victores

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Daiv of Initial Registration 122 August, 2005 Validity 233 August, 2022 Immed at Tokyo on 22 August, 2015



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STATEMENT OF COMPLIANCE

Centilian No. MECCONF.C-582952-559

Certificate Of Quality Management System Registration

Certificate Of Seafarer recruitment And Placement Services Providers Certificate Of Seafarer recruitment And Placement Services Providers Certificate Of Seafarer recruitment And Placement Services Providers

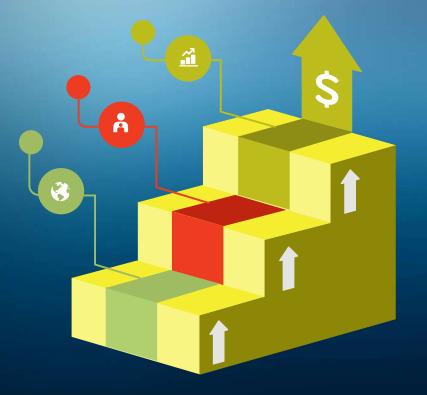
INLACO-HP OUR GOALS

SAFETY - Our first priority is the safe operation of the vessels we manage, with no injuries, loss of life, damage to property or the environment.

HUMAN RESOURCES - To be the employer of choice for highly competent seafarers and shore-based personnel.

SERVICES - To provide high-quality, value-added services that fully meet our customers' needs with at optimal cost.

FINANCIAL - To continuously improve our results in a sustainable manner.



INLACO-HP VISION, MISSION AND PHILOSOPHY

ision Mission

Vision

To be a leading maritime solutions provider. We will contribute to the development of industry in Vietnam and the world through sea transportation.

Mission

We enable our business partners to achieve their objectives through applied knowledge, experience, and innovation.

Philosophy

Transparency and professional ethics are the key to building trust and long-term relationships with partners.

INLACO-HP's Vision & Mission is our Company's universal benchmark.

Each one of us - from cadet to CEO - is measured by it. This applies on board, in our offices, in shipyards and while working with customers, suppliers and authorities. No matter who, what or where our vision, mission, values and goals are what all employees and shareholders of INLACO-HP stand by.

INLACO-HP CREW MANNING & SHIP MANAGEMENT



With over 500 seafarers on board at any given time, INLACO-HP maintains one of the pools of highly qualified, motivated, and dedicated seafarers, who are equipped to meet the demanding requirements of their roles and are fully supported by 20 shore-based personnel.

INLACO-HP TRAINING RESOURCES



We use stringent search and selection methods to ensure that our employees not only have the required professional qualifications, but also the required personality and language skills. In addition, we are fully committed to the professional development and education of all staff.

INLACO-HP ACTIVITIES OF SEAFARERS



We know how important safety onboard and crew competence is to you and your vessels that's why we believe that human factors drive vessel performance. You can be assured that you have selected the right partner.

INLACO-HP ACTIVITIES OF SEAFARERS



Structured training and development programs ensure that crew skills and knowledge are continuously updated in line with changing legislation and industry demands.



INLACO-HP ACTIVITIES OF SEAFARERS



Our team of highly qualified seafarers is selected based on International Conventions (IMO STCW) and individual criteria such as professional competence, years of experience, good health, and personal conduct.

We give the highest priority to the safety and health of our crew onboard. Our robust onboard policies and regular safety meetings ensure our staff and stakeholders have a controlled working environment and the safest ship operation.

INLACO-HP MANNING FLEET LIST

Hokuetsu Ace II

Wood Chips Carrier Flag: Panama Port of Registry: Panama Shipowner: Japanese DWT/GT/NT: 54,334/43,591/19,125 M/E: MITSUBISHI 7UEC50LS II/ 9,195





Glorious Peony

Wood Chips Carrier Flag: Panama Port of Registry: Panama Shipowner: Japanese DWT/GT/NT: 49,710/ 40,537/ 21,658 M/E:KOBE DIESEL 6UEC-52LS / 7,545





Glorious Sakura

Wood Chips Carrier Flag: Panama Port of Registry: Panama Shipowner: Japanese DWT/GT/NT: 60,500/49,294/21,540 M/E: MITSUBISHI 7UEC50 / 9,670

Silver Pegasus

Wood Chips Carrier Flag: Panama Port of Registry: Panama Shipowner: Japanese DWT/GT/NT: 54,347/43,621/19,125 M/E: MITSUBISHI 7UEC50LS II /9,195

INLACO-HP MANNING FLEET LIST

Glorious Plumeria

Wood Chips Carrier Flag: Panama Port of Registry: Panama Shipowner: Japanese DWT/GT/NT: 49,636/ 39,904/ 21,193 M/E: MITSUI 2SA6CY/ 8,360





Astrantia

Wood Chips Carrier Flag: Japan Port of Registry: Panama Shipowner: Japanese DWT/GT/NT: 58,758/ 49,295/ 19,857 M/E: MAN B&W 6S50MC-C/ 9,370





Aries Sakura

Bulk Carrier Flag: Panama Port of Registry: Panama Shipowner: Japanese DWT/GT/NT: 39,870/ 25,012/ 12,445 M/E: MITSUI-MAN B&W 6S46ME-B8-HPSCR/5,700

Martin Island

Bulk Carrier Flag: Panama Port of Registry: Panama Shipowner: Japanese DWT/GT/NT: 32,723/ 20,981/ 11,228 M/E: KOBE DIESEL 6UEC 45LSE / 6,200

INLACO-HP MANNING FLEET LIST

Asakaze Rgeneral Cargo Elag: Panama Shipowner: Japanese DWT/GT/NT: 11,382/7,193/4,418 M/E: MAKITA 2SAGCY 7 300

Houei Crystal

General Cargo Flag: Panama Port of Registry: Panama Shipowner: Japanese DWT/GT/NT: 8,776/ 5,762/ 3,186 M/E: MAKITA6L35MC/ 3,900

INLACO-HP CREW MANNING & SHIP MANAGEMENT

Hao Hung 01

21,989 DWT / 18,203 GT AKASAKA - 6UEC-45LA / 4,413

Hao Hung 66

34,021 DWT / 30,146 GT AKASAKA 6UEC52LA / 6,031

Hao Hung 666

43,866 DWT/ 36,801 GT MITSHIBISHI 2SA7CY / 9,267

Magic Pearl

49,889 DWT / 40,324 GT Akasaka DE 2SA 7 CY / 8,951

PrimRose 6969

46,896 DWT / 40.324 GT Akasaka DE 2SA 7 CY / 8,951

Pacific Express

8,333 GT B&W 6L50MC / 7,457

Pride Pacific

MAN MITSUI 7S50MC / 9,988

Pacific Green

11,481 GT MAN B&W 6S35MC / 4,440 **Pacific Grace**

9,352 GT B&W 6L50MC / 8,098

INLACO-HP COOPERATION FOR DEVELOPMENT



Join with us

Win - Win

Sea transportation by ocean-going vessels will continue to develop and expand with the globalization of the economy.

We will contribute to the development of industry in Vietnam and the world through crew manning, sea transportation, and strive to improve our technology every day in order to enrich the lives of people all over the world.

We are always working together to provide complete preparation support so that our vessels can safely transport cargo anywhere in the world.

INLACO-HP is looking for excellent colleagues who can work together with high aspirations, a spirit of challenge, ideals, and pride.



CREW MANNING & SHIP MANAGEMENT

THANKS FOR WATCHING